







Photos: Don Juan (Tommy Ga-Ken Wan), Cinderella 2021 (Mihaela Bodlovic), PYT (lan Potter)

WHO ARE WE?

Horsecross Arts is the Scottish charity (SC022400) and creative organisation set up in 2005 to launch the acoustically world-class Perth Concert Hall and to revitalise Perth Theatre, one of Scotland's oldest producing houses.

Our overarching aim is to significantly enhance the lives of Perth and Kinross residents by providing cultural amenity, delivering learning and engagement opportunities, and contributing positive economic impact.

Located within 90-minutes' drivetime of 90% of Scotland's population, we are a lynchpin in the country's arts infrastructure –a sector leader, influencer, and innovator.

A LETTER FROM PERTH THEATRE ARTISTIC DIRECTOR, LU KEMP

Hello, and thank you for your interest in our Youth Arts Bursaries at Perth Theatre.

I'm delighted to announce that we have three paid bursary placements available: **Costume**, **Learning and Engagement**, **and Scenic Artist (Theatre Design)**.

They are open to young people living in Scotland aged between 18 and 24 (or over 24 if disabled and/or care experienced). We particularly welcome applicants from low socioeconomic backgrounds and rural locations, as well as applicants who are disabled, care-experienced, young parents, Black, Asian, and Minority Ethnic, and LGBTQI+.

The bursary placements will each run for **24 weeks between April 2022 and February 2023**, with the exact timeframe to be agreed in consultation with successful applicants.

Your application can take the form of a written document or an audio or video presentation, whatever you feel is the best way to showcase your skills.

We'd like you to tell us what you're good at and why you're interested in this opportunity. What craft and talents do you have and what knowledge and skills do you hope to develop? Tell us about any relevant experience you have: education, volunteering, amateur, professional or simply life experience.

Louise Robertson - Head of Wardrobe, Victoria Beesley - Associate Director Learning and Engagement and Gavin Johnstone - Head of Production will be holding **a webinar on Monday 14 February, 1-2pm** to help you find out a little bit more about the project, the kind of people we're looking for, and to give you some great insight on how to frame your application. You can sign up for this by emailing engagement@horsecross.co.uk. A recording will be available for anyone who can't attend.

The deadline for applications is 5pm on Monday 21 February.

We look forward to hearing from you!

Lu Kemp

Perth Theatre Artistic Director

COSTUME

Are you enthusiastic about theatre? Are you passionate about expanding your skills working with textiles and materials? Do you have an eye for costume?

Then we want to hear from you!

Horsecross Arts is seeking an enthusiastic young person to undertake a Youth Arts Bursary placement with our Costume team. The individual will be mentored by our Head of Costume in a department operating at the very top of Scotland's Arts sector.

You will have the opportunity to see the production of costumes from original concept through to opening night. You will participate in meetings with directors and designers, and exchange information with other departments. You will have access to training in material and administration processes, develop practical sewing and maintenance skills, and you will gain insight into the industry. You will also take part in additional training focusing on Health and Safety.

We will support your personal development by facilitating trips to theatre productions across Scotland and encouraging networking opportunities.

LEARNING & ENGAGEMENT

Are you enthusiastic about the arts? Are you passionate about working on projects that engage a wide range of people in a supportive and inclusive way? Do you want to expand your skills and learn new things?

Then we want to hear from you!

Horsecross Arts is seeking an enthusiastic young person to undertake a Youth Arts Bursary placement with our Learning and Engagement team. The individual will be mentored by our Associate Director for Learning and Engagement in a department operating at the very top of Scotland's Arts sector.

The Learning and Engagement team delivers a range of activities that give members of our local communities from ages 0-100+ the opportunity to actively participate in theatre and music, and to experience live performance. You will work alongside the Learning and Engagement team, and freelance artists, to gain hands-on experience of producing and delivering projects with community participants.

We will support your personal development by facilitating trips to theatre productions across Scotland and encouraging networking opportunities.

SCENIC ARTIST (THEATRE DESIGN)

Are you enthusiastic about theatre? Are you passionate about working as part of a team? Do you want to expand your skills and learn new things?

Then we want to hear from you!

(Drawing skills are not essential, being a scenic artists is about having a good eye for colour and texture.)

Horsecross Arts is seeking an enthusiastic young person to undertake a Youth Arts Bursary placement with our Production team. The individual will be mentored by our Head of Production in a department operating at the very top of Scotland's Arts sector.

You will have the opportunity to contribute to the scenic workshop process from original concept through to opening night. You will participate in meetings with directors and designers, and exchange information with other departments. You will work alongside workshop staff and, in particular, our scenic artist. You will have access to training in material and administration processes, develop practical scenic skills, and you will gain insight into the industry. You will also take part in additional training focusing on Health and Safety.

We will support your personal development by facilitating trips to theatre productions across Scotland and encouraging networking opportunities.

WHAT ARE THE KEY DATES?

Monday 24 January

Open for applications – please send your application to recruitment@horsecross.co.uk

Monday 14 February

Zoom Information Webinar – please register your interest in attending by emailing engagement@horsecross.co.uk

Monday 21 February

Application deadline – please submit your application by 5pm w/c Monday 7 March Interviews with shortlisted applicants

WHAT DO WE NEED FROM YOU?

Your application can be in written, visual or audio format.

Before you submit, please make sure you have:

- provided your name, age, and contact details, including email address and phone number, and confirmed that you are based in Scotland
- let us know about any access requirements or barriers you have faced in the past
- told us where you heard about the opportunity
- included your name in the file name of any documents or files you intend to submit

WHAT CAN WE OFFER YOU?

- a 24-week bursary placement between April 2022 and February 2023 (exact timeframe to be agreed with each successful applicant)
- a £6,720 bursary (£280 a week for 24 weeks)
- support with access needs and costs
- mentoring
- training
- networking opportunities
- professional shots of your work for your portfolio